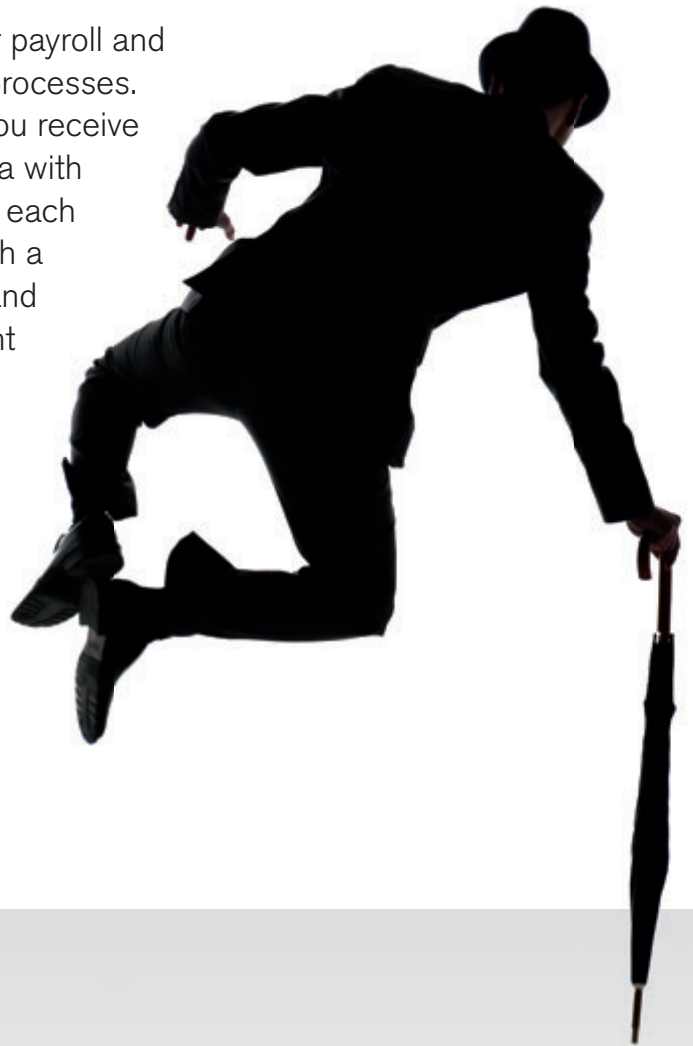


Payroll Services Alliance

Today your foreign subsidiaries organize their payroll and HR using their own suppliers and their own processes. This has as a consequence that – if at all - you receive several reports, each containing different data with different indicators. And it also means that in each country someone of your staff negotiates with a supplier, and comes up with different terms and conditions, different ways of working, different contracts, ...

Being a Pan European company, you feel the need to bundle your payroll and HR on a European or clustered regional level. Besides the benefit of dealing with one supplier only, this allows you to harmonize, secure and monitor one of your critical company processes: payroll and HR.



The benefits for you

Save by Simplicity

Instead of having to deal with several suppliers, you can rely on one trustful partner who takes care of your entire payroll and HR in 25 European countries. This allows you to ease your partner management: one contact, one single contract, one offer. You win simplicity and you save time and money. Our Service Level Agreements, Customer Governance Management and Transition Management assure the quality of services you need.

Get Peace of Mind

Rely on the unique combination of European consolidation with local country expertise. Our Compliance Proof Payroll Services make sure that you are fully compliant with national and European legislation. At all times, without worries or workload. If needed, our Global Outsourcing Services take care of your entire payroll process, in one country or everywhere you're present in Europe.

ADITRO

sdworx
Result driven HR

elamor

Use our Flexibility

Adapt your service package ongoing, according to your business needs. Change for instance it's geographical coverage from one country to a cluster of countries. And adapt the service coverage, eg from local payrolls to our international single point of contact service. Last but not least: use our flexible volume shift, eg when you establish a new site or close one, when you grow, when you move businesses, ...

Examples of our Unique Offering

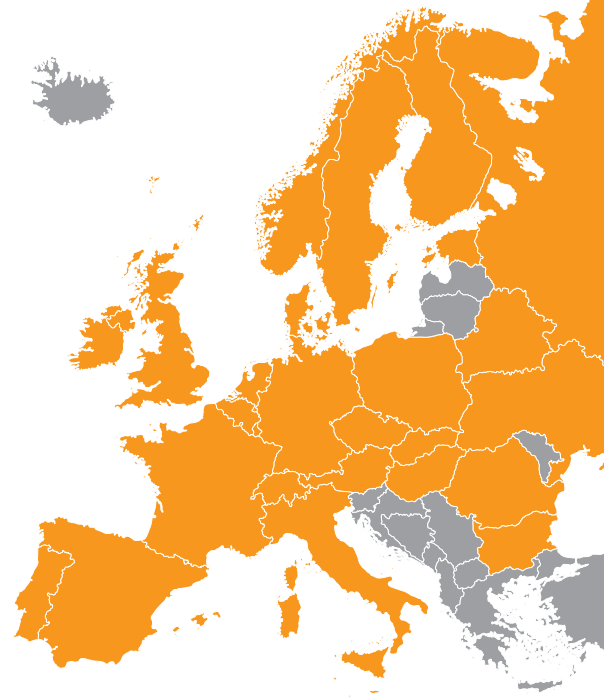
- Our Customer Governance assures professional management of service delivery and cooperation.
- Our Global Outsourcing Services take care of your entire payroll proces.
- Use our Service Options to adapt your service package ongoing, according to your business needs.
- Our Pan European Reporting keeps you up to date on all your HR data

Your Trusted Partner

The Payroll Services Alliance combines the services and capabilities of Aditro, SD Worx and Elanor into one packaged service, designed to fit local requirements as well as governance needs of international companies.

Facts and Figures

- The Payroll Services Alliance is European by nature and heart. Aditro, SD Worx and Elanor both are leading payroll service companies in their home markets.
- The Payroll Services Alliance is the second-biggest vendor in Europe. In 2009, we had over 400 M EUR combined revenues, 3.500 employees, over 50.000 customers and close to 5 million payslips each month.



Coverage

Payroll services cover 25 European countries including Austria, Belgium, Bulgaria, Czech Republic, Denmark, Estonia, Finland, France, Germany, Hungary, Ireland, Italy, Luxembourg, Norway, Poland, Portugal, Romania, Russia, Slovakia, Spain, Sweden, Switzerland and The Netherlands, UK and Ukraine.

References

In one or more countries we work for BASF, C&A, Coca Cola, Corelio, Daikin, Delhaize, Deloitte, DHL, Endemol, Ericsson, Feyenoord Rotterdam, General Electric, Gunnebo, Hertz, ISS, Labeyrie, Maersk, Manpower, Mexx, Olympia, OP-Pohjola, Philips, Posten, Primark, Sanoma, Sara Lee, Securitas, Siemens, TeliaSonera, Tieto, UCB, Unilin and many others.

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